A REPORT ON

YOUNG LEADERSHIP COLLOQUIUM

ORGANIZED
AS PART OF NFS WEEK CELEBRATION

BY

YOUNG AFRICANS FOR OPPORTUNITIES

2019 ©
Contents

YOUNG LEADERSHIP COLLOQUIUM......................................................................................3
  Introduction........................................................................................................................3
MODERATION OF THE COLLOQUIUM...............................................................................4
PARTICIPANTS....................................................................................................................5
DURATION..............................................................................................................................5
DISCUSSION........................................................................................................................6
  First Section.......................................................................................................................6
  Second Section...................................................................................................................7
  Third Section.....................................................................................................................8
CLOSURE................................................................................................................................10
ACHIEVED OUTCOME........................................................................................................11
MEDIA MENTIONING..........................................................................................................11
CHALLENGES.....................................................................................................................11
PARTNERS ACKNOWLEDGMENT..........................................................................................12
YOUNG LEADERSHIP COLLOQUIUM

Introduction
Changing the African narrative started since the 21st century. Young Africans for Opportunities (YAFO) is contributing towards achieving a continent with the mindset of identifying solutions and creating wealth from the problems and making Africa better.

Through its flagship initiative, Young Leadership Colloquium, which is a daylong event for students, professionals, activists, young leaders of organizations and start-ups. This year’s leadership colloquium was held on 11th July, 2019 at the Kesdem Hotel at Tema Community 5, Ghana.

The event hosted twenty-five (25) participants to explore the concepts of global innovation and employment as well as youth based policies that has the trickling down effect on individuals in their quest to rethink development.

The 2019 Young Leadership Colloquium was featured as part of the events marking the Network for Free Society Education Week.

Nathaniel Dwamema (YAFO) with Prof. Brian Baugus
MODERATION OF THE COLLOQUIUM
The leadership colloquium was moderated by Prof. Brian Baugus of Regent University, USA. The participant centred event was part of a series of events marking the Network for Free Society Education Week. The event had three segments for the intellectual discussions of solutions and action-oriented ideas to create freedom and prosperity for a free society.

Prof Brain Buagus moderating discussion at the leadership colloquium.
PARTICIPANTS
Out of four hundred and nineteen applications received, only twenty-five (25) participants were selected for the 2019 Young Leadership Colloquium in Ghana after application were closed on 20th May 2019. Participants included students from the University of Education, Winneba, Centrale Nante and University of Cape Coast. Also, Members, Founders and Directors from Youth Employment Synergy (YES), Edugen International and Center for Leadership, Entrepreneurship and Communication were the NGOs participants in the Leadership Colloquium. Finally, CEOs from start-ups and business including Jephinko Group, EKM Consulting and Tema Industrial Materials and Services participated in the event.

- Peter Nyarko, Ghana
- Barbara Ofosu, Ghana
- Richard Nii Armah, Ghana
- Cindy Anuweh Chirayire, Ghana
- Kugblenu Jocelyn Afeafa, Ghana
- Emmanuel Asane Bimpong, Ghana
- Jacklyn Arthur, Ghana
- Efo Korku Mawutor, Ghana
- Seth Ameyaw Danquah, Ghana
- Selina Amoack, Ghana
- Kwamina Degraft-Johnson, Ghana
- Addle Nazifatu Balma, Kenya
- Rashida Eyram Gyimah, Ghana
- Gyesi Justice Phinehas, Ghana
- Chia Samuel Nkwi, Cameroon
- Osei-Tutu Eugene, Ghana
- Derrick Mawulorm Tettey, Ghana
- Collince Omondi Owino, Kenya
- Rita Gyimah Aikins, Ghana
- Umar Adamu, Ghana
- Awal Mariama Mohammed, Ghana
- Emmanuel Owusu, Ghana
- Nyuoh John Chia, Cameroon

DURATION
The Young Leadership Colloquium was a daylong event which commenced from 8:00am GMT and ended on 17:00pm GMT on 11th July, 2019 at the Kesdem Hotel, Tema, Ghana. The event featured Coffee break and Lunch. In all three sections was dedicated for discussion with each section lasting for two hours.
DISCUSSION
The Young Leadership Colloquium is geared towards establishing vivid connections between the responsibility of individuals (leadership and management ethics), the responsibility of collective actors (ethics in corporations and organizations) and the moral value of systems of political and economic order (institutional ethics). Participants input in discussion is key and moderator helped direct and keep participants focused on subject of discourse.

➢ First Section
This section was focused on mindset and how participants value or themselves. The discussion helped build the understanding that one must not fear to change but rather position self well enough to take advantage of opportunity. It was established also that entrepreneurs are people with ability to create value by serving other people. Also, participants were encouraged to tap into their environment and friends and view their difficult situation as temporal for they have the ability to overcome it.

Participants were allowed to identify problems and provide solutions that could also help generate wealth.

“Prosperity is the ability to use your talent in serving others not just synonymous to money” – Prof Brian Baugus

Participants at the Young Leadership Colloquium, 2019.
Second Section

This focused on how to overcome challenges within the African society. The educational system, history and colonial past, weak institutions and the current political climate were some of the key challenges identified to stifling innovation and creativity. However, given that the challenges, the discussion focused on how to overcome these challenges and prosper with in Africa.

Participants shared their experiences in dealing with the challenges so others could replicate successful approaches. Also, Hannah Lilemo shared the experience from Uganda Saving Club as a way of raising funds for start-ups.

At the end, participants identified the importance of building good social networking. In addition, the moderator added that entrepreneurs should build collaboration and avoid going solo since prominent and successful entrepreneurs, in the world, have partners.

Barbara Ofosu (left), Hannah Lilemo (middle) and Joycelyn Lee (right) among participants who shared experiences
Third Section
The final section was on relationship and proper communication. Communication and effective communication with customer is important to every situation not only business. Participants discussed on the relationship between morals and economics. It was established that cheated customers always have a way of finding out and that would only become detrimental to business or organizations. Honesty is the highest principle in the journey to become successful.

Finally, a clear cut guide was established and participants were admonished to not accept favors especially when it comes at the cost of other persons.
Participants at the 2019 Leadership Colloquium.
CLOSURE
The event ended with the presentation of citations and awards. All participants were awarded certificate for participating in Young Leadership Colloquium, 2019. Three Citations were presented in honor of Prof Brian Baugus, Nathaniel Dwamena and Peter Bismark Kwofie.

Participants having fun at the end of the leadership colloquium
ACHIEVED OUTCOME

<table>
<thead>
<tr>
<th>OUTCOME</th>
<th>ACHIEVED</th>
<th>(YES/NO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facilitator simplifying the ideals and concepts had let to 60% participants challenging themselves to form groups to share entrepreneurship ideas to create wealth.</td>
<td>YES</td>
<td></td>
</tr>
<tr>
<td>25% of attendees redefining their quest to think reforms for development and prosperity via a follow up questionnaire</td>
<td>NO</td>
<td></td>
</tr>
<tr>
<td>At least 10% updating and strategizing their ambitions and leadership portfolio</td>
<td>YES</td>
<td></td>
</tr>
<tr>
<td>At least 10 Media mentioning to enhance the network for young leaders for a free society.</td>
<td>YES</td>
<td></td>
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</tbody>
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MEDIA MENTIONING

![Media Mentioning Pie Chart]

CHALLENGES

Despite our success, we encountered some challenges which includes long bureaucracy in securing venue for the events. Also, we are yet to administer questionnaire to participants to aid in assessing their progress to redefined their quest and advance reforms to development. This will aid in achieving 2nd outcome for the leadership colloquium.
PARTNERS ACKNOWLEDGEMENT
The 2019 Young Leadership Colloquium was successful with the tremendous support and donation from all our partners. We at Young Africans for Opportunities (YAFO) are thankful to Atlas Network, USA, Network for Free society, UK, Kingscel Technologies, Ghana and Institute for Liberty and Policy Innovation (ILAPI), Ghana.

“The only relevant test of the validity of a hypothesis is comparison of prediction with experience”.

Milton Friedman

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